The Women in Water Diplomacy Network surveyed its members to identify barriers to participation and shared those results widely to encourage swift actions to promote inclusivity and access at the UN 2023 Water Conference. Following were the steps were taken.

**Statements on inclusivity**
Asked co-organizers to add resources to stand by their statements on inclusivity.

**Unlocking of funds**
The organizing government unlocked funds and opened up scholarships for women.

**Accrediation drive**
Network partners provided space to members on their organization’s accreditation list, and pushed for a special track for River Basin Organizations to gain accreditation.

**Supported visa processes**
Network leads reached out to embassies and consulates all over the world for faster processing times for participant visas.

**“Who isn’t here?”**
The Network always started sessions by asking who is not here, who is missing and why?

**Design of sessions**
The main Network event was designed to bring out the diversity of the participants and timed next to an Indigenous people's event to foster connections.

**Gave up space**
Senior members invited as session speakers put forward names of younger water experts instead.

**Experts, not tokens**
The Network invited women as experts in their fields, not just for gender equality or youth representation sessions.